

### **Title IX Training Topics**

The new definition of Sexual Harassment provided in the Title IX regulations;

The scope of the Academy's educational program or activities;

The grievance procedures including investigations, appeals and informal resolution process;

How the investigator, decision maker and decision maker on appeal must be impartial and avoid prejudgments, conflict of interest, and bias;

Decision maker training on appropriate evidence and questions related to the Complainant's prior sexual behavior; and

Investigator training on how to prepare an investigative report that fairly summarizes relevant evidence.